

YOUTH ASPIRE DEVELOPMENT TRUST



ORGANISATIONAL PROFILE



Investing in young people's livelihoods

WHO ARE WE

Youth Aspire Development Trust (YADT) is a non-profit organization registered Trust (Reg No:MA0000949/2019) targeting youths with dynamic services, with the intent to elevate, protect and equip them with the sufficient resources they will need to lead tomorrow. We are a formidable team who are into HIV/AIDS mitigation and Youth Development. It was started as an initiative by a group of young people, who realized the significance of youth groups in the development of society. They realized that youth in the communities have creative potential, but are limited by the environment surrounding them, and therefore need to be encouraged to succeed in their endeavors. YADT is a development oriented organization covering marketing and social research related activities in the modern world as well as management consulting services with a huge focus on youth owned SMMEs, youth Sexual and Reproductive Health, HIV/Aids among the youths etc.

YADT's aim is to assist those marginalized youths in communities. Youths targeted besides from the general youth populace, include those who are HIV positive, those affected by HIV, those engaged in sex work and those with disabilities, to help them create a sustainable basis for a more hopeful future.



THE REASONS WHY WE ARE IN THIS GAME

OUR VISION

To be the leader and driving force for children and youth to realize their potential and positively impact their communities

OUR MISSION

To create an enabling environment for all young people living and affected by HIV/AIDS, and promote health and socio- economic development.

WHAT WE VALUE MOST

Networking

Accountability

Transparency

Passion

Sustainable
Livelihoods

Respect

OUR OBJECTIVES

- Undertaking capacity building for individual youths' and youth groups in order to enhance knowledge and skills on how to protect and manage their social and physical environment.
- Networking with other like-minded organizations locally, regionally and internationally in furtherance of the organizations objectives.
- To build the capacities of young people living and affected by HIV/AIDS to take leadership roles and lead advocacy for rights of young people living with HIV.
- To empower young people on their sexual and reproductive health rights.
- To facilitate the inclusion and participation of young people with disabilities in decision making forums at the community, national and international levels.
- To provide economic empowerment for young people living and affected by HIV/AIDS for economic growth and poverty alleviation
- To fight against stigma and discrimination against young people living with HIV/AIDS and those with disability

OUR PERSONNEL

- Have various academic, economic and social backgrounds, giving a global perspective on major social, developmental and economic factors
- Hold academic and professional qualifications from diverse nationalities and industrial sectors
- Have years of experience in development and social work, management and research, thus bring practical solutions that work in real world dynamics
- Apply time-tested and proven methodologies to analyze current markets and trading conditions and map strategies that not only resolve current shortfalls but anticipated conditions as well.

OUR AREAS OF INTERVENTION

1. SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

The SRHR components focus on:

- Increasing access to comprehensive information on SRH issues among young people including those with disability
- Increasing knowledge, skills and access to youth-friendly services amongst youth and adolescents on SRHR including HIV/AIDS
- Family planning education, community outreach sensitisation and referral.
- Enhancing youth friendly services for adolescent reproductive health and education for responsible sexual behaviour.
- Working with communities in order to eradicate harmful social and cultural practices, that is forced and early marriages, that contribute to negative SRH outcomes among young people
- Conducting awareness campaigns for HIV prevention, reproductive health; life skills based education and sexual rights.
- Behavioral Change Communication
- Providing guidance and counseling, distribution of Information Education and Communication materials
- Ensuring that young people including those with disability are empowered to develop and sustain the Knowledge, Attitudes and Practices (KAP), skills and behavior needed to make healthy choices about sexuality and reproduction.

To create a conducive family, community and service delivery environment (enabling environment) YADT will implement its interventions with various stakeholders such as parents, community members, and policy makers.

Achievement of these outcomes rest upon our Peer educator model using youth friendly facilitation techniques, establishing Youth-Friendly Health corners in health centres and in schools, CSE trainings and joint delivery of health awareness raising events.

2. SUSTAINABLE LIVELIHOODS/ECONOMIC STRENGTHENING

Zimbabwean youths currently constitute about 60% of the country's population and most of them are affected by poverty, and there are fewer job training opportunities so there is need to promote a culture of entrepreneurship to young people. This program encourages young people including those with disability to confront unemployment and foster economic security by embracing entrepreneurship.

Two outcomes are envisioned under this key result area:

- Increased number of young people operating viable businesses
- Increased number of young people in decent employment

To achieve this YADT plan of action is to deliver activities that:

- Support development of entrepreneurial knowledge and skills among young people
- Improve work readiness among young people
- Increase access to finance for youth owned business.
- Provide young people with livelihood opportunities helping to break the cycle of poverty
- Provide young people with relevant skills and training, enabling them the opportunity to experience a productive working life
- Increase the influence of young people over the business environment
- Economic empowerment and poverty reduction as a way of reducing young people's particularly young people's vulnerability to SRH issues and HIV.

These strategies aim to contribute to the country's economic development by encouraging the emergence of Youth Small to Medium Enterprises.

3. HIV/AIDS AWARENESS AND LIFE SKILLS DEVELOPMENT

The program addresses behavioural change practices through HIV/AIDS & STIs awareness, Reproductive Health education, Life skills training, Counselling, career guidance, sports skills and leadership development. In-school youths and out of school will be trained as peer educators and mentor other youths. Peer Educators disseminate information on reproductive health and safe sex practices while sharing their personal experiences, challenges, and aspirations with their peers. All trained Peer Educators will be equipped with training materials to enable them to have effective education session with other peers. The main objective of the program is to increase access to comprehensive information on Sexual and Reproductive Health (SRH) to young people by young people.

NB: We aim to link livelihood support programs and life-skills interventions with sexual reproductive health and rights services to enhance the resilience of young people including those with disability

4. ADVOCACY

With our Youth-led Advocacy work we advocate for the adoption and implementation of progressive policies and agreements for young people's sexual and reproductive health and rights (SRHR)

International agreements have extremely important implications for the day-to-day reality of young people worldwide. The realities, needs and national experiences of young people must be reflected in these agreements. It is therefore important that young people are provided access to the policies and supported when advocating for their sexual and reproductive health and rights.

We advocate:

- To facilitate the participation of youth to advocate in local and national spaces;
- To provide knowledge and develop resources on the different SRHR policy processes;
- For a strong youth voice via the organization of youth caucuses and other pre-youth conferences where young people come together to strategize
- To jointly advocate with other Advocacy like-minded youth organisations for SRHR and Meaningful Youth Participation!

HOW WE DO IT

- ❖ Research and trainings
- ❖ Community events
- ❖ Community advocacy activities
- ❖ Youth linkages and assistance
- ❖ Equipment and material support

NETWORKING OPPORTUNITIES

YADT hosts networking events that provide an opportunity for our members from all programs and neighborhood to build their business network and participate in educational workshops. Networking events aim featuring prominent speakers with expertise ranging from garnering media attention and personal finance to hiring staff and developing a marketing plan.

KEY TARGET GROUP(S)

Direct and primary key target groups

Young people aged 10 to 24 for SRHR programs

Young people 18 to 35 years for skills and livelihoods development

Including young people living with HIV and those with disability

Secondary target groups will be their families and community members who will benefit from the success of the project

Other key stakeholders we seek to work in partnership with key CSOs who will also support in trainings and scaling up of our programs

WHO HELPS US MAKE A DIFFERENCE?

“Change cannot be vested on the charisma of one organization”

In view of this and to realize it's vision the Trust, since its inception have been working with different actors drawn from the private, public and civil society Organizations to address social-economic challenges faced by youths

Implementing Partners

- Schools /Colleges, Parents
- National AIDS Council
- Ministry of Youth Indigenization and Economic Empowerment
- Indigenous Youth Associations/Clubs
- Family Support Trust
- Youth Advocates Zimbabwe
- SOS children's Village Zimbabwe
- Restless development
- Shamwari Yemwanasikana
- DREAMS Youth Network Trust
- Zimbabwe Youth Council

COALITIONS

- GBV Prevention Network
- Young Peoples Network on HIV/AIDS
- Youth Power Network
- Global Youth Coalition on HIV/AIDS
- SRHR Network
- Sex Rights Africa Network

OUR VOLUNTEERS

We value the work of our dedicated volunteers who come from all walks of life. Through their generous gift of time our volunteers assist with administrative work, facilitation, and fundraising efforts. In return they enjoy the benefits of continued personal growth and learning, enhanced leadership and team work skills, self-confidence and the satisfaction of doing the work that really makes a difference.

OUR KEY PROGRAM AREAS

Chitungwiza, Seke Rural , Harare South

OUR PROJECTS

Amplify Change Sexual and Reproductive Health Network of Zimbabwe

Enhancing access to SRHR services and information for young people
The Amplify Change (Zimbabwe) Sexual and Reproductive Health Network comprises of seven community based organisations (CSOs) in Zimbabwe working collectively to advocate for improved sexual and reproductive health and rights of young people in Zimbabwe (especially young people living with disabilities) through youth-led, data-driven accountability for commitments made by duty bearers on SRHR at local, national, regional and global level.

Who are the members of the Sexual and Reproductive Health Network?

Funded by Amplify Change and convened by Restless Development Zimbabwe, the following

partners work towards enhancing access to SRHR services and information for young people:

- Harare: Deaf Zimbabwe Trust, Zimbabwe Youth Council
- Chitungwiza: Youth Aspire Development Trust
- Bulawayo: Youth Advocates Zimbabwe,
- Bulilima and Mangwe: Yes Trust
- Mutare: Elevation Zimbabwe

HER VOICE Fund – SRHR Africa Trust

The main objective of the project was to give a platform for adolescents' girls and young women to engage policy makers i.e MPs and local councillors who are influential in policy formulation. The project focused on Adolescent health, Gender Based violence, TB, Malaria and HIV and AIDS and also a dialogue on Global fund processes and effective AGYW Advocacy by young people especially adolescent girls. The project worked with local leadership and representatives of the City Health Department, Ministry of Youth Indigenization and Economic Empowerment, District Education, The District Administration office and the Ministry of Women affairs representatives

ORGANISATION STRUCTURE



#YADT is governed by a Board of Trustees which has 9 members from different backgrounds ranging from Researchers to Finance professionals.



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