

### Sexual Harassment of Women When Accessing Services

Sexual harassment is unwelcome sexual behavior that is offensive, humiliating or intimidating. It can be verbal, physical, written and can happen in person and online.

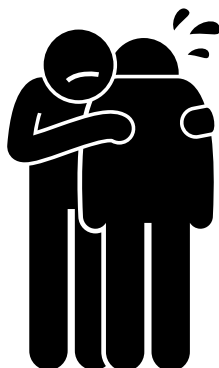
#### Sexual harassment includes:

- touching, grabbing or making other physical contact with you without your consent
- making comments to you that have a sexual meaning
- asking you for sex or sexual favours
- leering and staring at you
- displaying rude and offensive material so that you or others can see it
- making sexual gestures or suggestive body movements towards you
- cracking sexual jokes and comments around or to you
- questioning you about your sex life
- insulting you with sexual comments
- committing a criminal offence against you, such as making an obscene phone call, indecently exposing themselves or sexually assaulting you



### What you can do if you are being harassed?

# NO!



#### Tell the harasser to stop

Indicate CLEARLY that you are uncomfortable with the behaviour. Say NO effectively and emphatically. It is more important to be firm than polite. If you are more comfortable not speaking to the perpetrator face to face, send an SMS or email. This message and the perpetrator's reply may also be used as evidence.

#### Collect evidence

Collect evidence – Start a log and note down dates, times, places and who was present at the time of the incidents and give detailed accounts of the unwelcomed sexual behaviour.

#### Talk to someone you trust

Alert or inform someone whom you trust. Talk to friends or family members that you trust about the incident. Even if they were not present at the harassment scene, they may be able to support your case as witnesses.

## Sexual Harassment of Women When Accessing Services

CivActs asked Chitungwiza residents if they had ever experienced an act of violence at a borehole?

**Yes**  
**20.2%**

**No**  
**79.8%**



— “ —  
This other time I went to access water at borehole near Rufaro Road and the other guy who is one of the borehole marshalls told me to date him and I wont spend hours at the borehole. When I told my mothers sisters she told me to comply saying it wont hurt to give him what he wants as long as you manage to get water.  
— ” —

**7.1%** In Goromonzi, 7.1% of respondents surveyed reported that Authorities extorted sexual relationships from women in exchange for accessing vending spaces

**57.1%**

57.1% of women respondents surveyed reported that they had experienced violence at a community borehole

### Be heard:

## Public Hearings on Sexual Harassment by The Portfolio Committee on Public Service, Labour and Social Welfare and Women’s Affairs, Gender, Community and Enterprise Development

Day	Time	Province	Location
31 May 2021	10:30 - 12:30 hrs	Mashonaland Central Mashonaland West	Nzvimbo Business Centre Magunje Growth Point
1 June 2021	09:30 -11:30 hrs 10:30 -12:30 hrs	Midlands Mashonaland East	Nembudziya Community Hall Dombotombo Community Hall
2 June 2021	10:30 - 12:30 hrs 18:00 - 19:00 hrs 14:00 - 16:00 hrs 17:00 - 18:00 hrs	Manicaland  Bulawayo	Nyamhuka Business Centre Diamond Radio Station Bulawayo City Hall Khulumani Radio Station
3 June 2021	10:30 - 12:30 hrs 12:00 - 14:00 hrs 18:00 - 19:00 hrs	Matabeleland South Masvingo	Plumtree Ngundu Growth Point YA Radio Station
5 June 2021	10:30 - 12:30 hrs 14:00 - 16:00 hrs 18:00 - 19:00 hrs	Matabeleland North Harare	Nkayi Business centre Stodart Hall National FM.